



Government of Jammu and Kashmir
JalShakti Department
Civil Secretariat, Jammu/Srinagar

Subject:- Involvement of Shri Vimal Kumar S/o Sh. Chuni Lal R/o Village Jhullas, Tehsil Haveli, District Poonch working as Orderly, Irrigation and Flood Control Division Poonch in Narcotic Drugs and Psychotropic Substance (NDPS) case in FIR No. 37/2017 U/S 8/20/21/29 of NDPS Act at Police Station Poonch - Dismissal from the service.

Government Order No. 143-JK(JSD) of 2026
Dated: 24.08.2026

1. Whereas, Chief Engineer, Irrigation and Flood Control, Jammu vide e-file bearing No. A/61/2026-IFC Poonch has intimated that Shri Vimal Kumar, Orderly, I&FC Division Poonch (under suspension) was found involved in Narcotic Drugs and Psychotropic Substance Case in FIR No, 37/2017 U/s 8/20/21/29 of NDPS Act at Police Station Poonch on 01.04.2017 in connection with recovery of 4.470 kg Poppy straw (Bhukki) from his possession, arrested for narcotic related crimes and remained in judicial custody with effect from 01.04.2017 to 13.06.2017 (74 days); and
2. Whereas, the official was placed under suspension by the Executive Engineer, Irrigation and Flood Control Division Poonch vide No. IFCP/03-09 dated 03.04.2017; and
3. Whereas, Chief Engineer, I&FC Jammu vide memorandum No. IFCJ/E/6520-22 dated 09.06.2026 served Article of Charges, Statement of Imputations upon Shri Vimal Kumar, Orderly, I&FC Division Poonch to furnish his written statement of defence within 15 days. The charged official has submitted reply in his defence on 22.06.2026: and
4. Whereas, Chief Engineer, I&FC, Jammu vide communication No. IFCJ/E/7715-18 dated 23.06.2026 appointed an Inquiry Officer to inquire into the charges leveled against Shri Vimal Kumar, who was found involved in case FIR No. 37/2017 U/s 8/20/21/29 of NDPS Act; and
5. Whereas, the Inquiry Officer, provided the opportunity of hearing to the charged official vide letter No. SEP/Hyd/476-78 dated 23.06.2026, to provide clarification, if any, and defend his position regarding the charges leveled against him. In response, the charged official provided a written statement dated 25.06.2026 in which he denied the charges; and

6. Whereas, Inquiry Officer vide letter No. SEP/Hyd/564 dated 09.07.2026 submitted his enquiry report, the relevant extracts, the findings of the inquiry officer as well as recommendations are mentioned below:-

Facts Established:

1. The record establishes that FIR No. 37/2017 Dated 01.04.2017 at Kanuiyan at 1530 hrs, was registered against:

- i. Shri Vimal Kumar (Bike rider)
- ii. Shri Harmeet Singh @ Bagga (pillion rider)

Riding on motorcycle No. JK02T-0985, the alleged recovery consists of **4.470 Kg Poppy Straw (Bhukki)** contained in three packets recovered from a wheat flour bag in possession of Harmeet Singh as per FIR. Charge-sheet filed against both the accused on 18.05.2017 under Section 8/15 NDPS.

2. The official was detained in custody beyond 48 hours and consequently placed under suspension under Rule 31(2) of J&K CCA Rules.

3. The charge framed against the official is that his involvement in activities relating to illegal contraband substance amounts to conduct unbecoming of a Government servant and violation of Rule 3 of J&K Employees Conduct Rules, 1971.

4. In reply of memorandum, article of charges along with the statement of imputations vide office letter no. IFCJ/E/6520-22 Dated: 09.06.2026 and Office letter no. IFCP/683-85 Dated: 10.6.2026, the Sh. Vimal Kumar (Orderly) has submitted his reply vide letter dated 22.06.2026 to the Chief Engineer I&FC.

Conclusion:

The facts regarding arrest, custody, suspension and prosecution are established, however, the substantive allegation that Shri Vimal Kumar was involved in illegal narcotic activities in violation of Rule-3 of J&K Employees Conduct Rules 1971 is established on the basis of the FIR and Article of Charges available in departmental record.

Recommendations:

After examining the records made available by the Executive Engineer, I&FC Division Poonch, including the FIR, suspension order, statement of defense submitted by Shri Vimal Kumar (Orderly), Report of committee vide No. IFCP/1081 dated 08.07.2026 and other connected documents, it is observed that the

official came under suspension in the year 2017 on account of registration of an FIR under the provisions of the NDPS Act.

The allegations involved in the FIR are of a grave nature. In view of the facts and circumstances that have emerged during the course of the enquiry, it is evident that the delinquent Government employee has failed to maintain the standards of integrity, devotion to duty, and conduct expected of a public servant. The enquiry has revealed the employee's involvement in activities on the basis of FIR that are prima facie detrimental to public interest and unbecoming of a Government servant.

The circumstances brought on record, including the employee's alleged involvement in activities having serious legal and social ramifications, raise grave concerns regarding the employee's conduct and association with activities prejudicial to public welfare and the reputation of Government service. Such conduct constitutes a violation of Rule 3 of the Jammu and Kashmir Government Employees Conduct Rules, 1971, which requires every Government servant to maintain absolute integrity, devotion to duty, and conduct befitting a public servant at all times.

In view of the gravity of the allegations, the facts established during the enquiry, and the adverse impact of such conduct on the image, credibility, and integrity of the Government, it is recommended that appropriate disciplinary proceedings, including proceedings for imposition of the penalty of dismissal or removal from service, as may be warranted under the applicable rules and subject to due process of law, be initiated against the delinquent Government employee.

7. Whereas, Chief Engineer, Irrigation and Flood Control, Jammu has submitted the case to this department alongwith recommendations of the inquiry Officer; and

8. Whereas, the matter has been examined in the department and in light of the material on record, arrest, Police Investigations, custodial detention and pending criminal trial, it is evident that Shri Vimal Kumar, Orderly (under suspension) has engaged in illegal narcotic activities, making his association with the government detrimental to the public interest; and

9. Whereas, Article 311(2) of the Constitution of India provides as under:

311(2) No such person as aforesaid shall be dismissed or removed or reduced in rank except after an inquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges:



Provided that where it is proposed after such inquiry, to impose upon him any such penalty, such penalty may be imposed on the basis of the evidence adduced during such inquiry and it shall not be necessary to give such person any opportunity of making representation on the penalty proposed.

10. Whereas, the case of Shri Vimal Kumar, Orderly (under suspension) was placed before the Competent Authority for acceptance of the report of the Inquiry Officer and the Competent Authority has, after due consideration, in pursuance of Rule 30 (viii) of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956 read with the Article 311(2) of the Constitution of India, decided to impose the penalty of dismissal from the service of the State which ordinarily disqualifies him from future employment, as his continued employment poses a grave risk to public welfare and erodes trust in government institutions.

Now, therefore, it is hereby ordered that Shri Vimal Kumar S/o Sh. Chuni Lal, R/o Village Jhullas, Tehsil Haveli, District Poonch working as Orderly, Irrigation and Flood Control Division Poonch, presently under suspension, is dismissed from service, with immediate effect. He is also disqualified from any future employment with the government.



By order of the Government of Jammu and Kashmir.

Sd/-
(Shaleen Kabra) IAS
Financial Commissioner (ACS)
Jal Shakti Department

No. JSD-HRM04/45/2026-HRM (C No.7769549)

Dated: 24.08.2026

Copy to the: -

Ministry of Home Affairs (Attn: Additional Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi).

Copy also to the: -

1. Office of the Hon'ble Lieutenant Governor, J&K (through Principal Secretary to the Hon'ble Lieutenant Governor, J&K).
2. Office of the Hon'ble Chief Minister, J&K (through Additional Chief Secretary to the Hon'ble Chief Minister, J&K).
3. Office of the Hon'ble Minister, Jal Shakti Department, J&K (through OSD to Hon'ble Minister, Jal Shakti Department, J&K).
4. Office of the Chief Secretary, J&K (through PS).
5. Office of the Financial Commissioner (ACS), Jal Shakti Department (through PS).

Copy also to the: -

1. Director General of Police, J&K.
2. Principal Secretary to the Government, Home Department.
3. Commissioner/Secretary to the Government, General Administration Department, J&K.
4. Administrative Secretaries, All.
5. Divisional Commissioners, Jammu/ Kashmir.
6. Inspectors General of Police, Jammu/ Kashmir.
7. Inspectors General of Police, Crime, J&K.
8. District Magistrate, All.
9. Sr. Superintendent of Police, All.
10. Secretary Technical, Jal Shakti Department.
11. CE/SE/XEN, All.

Copy also to the: -

Director, Archives, Archaeology and Museums, J&K.

Copy also to the: -

1. Director Finance, Jal Shakti Department.
2. All Gazetted Officers of Jal Shakti Department.
3. Incharge website, Jal Shakti Department.
4. Shri Vimal Kumar S/o Sh. Chuni Lal R/o Village Jhullas, Tehsil Haveli, District Poonch.
5. Monday Return file (w.2.s.c).
6. Government order file.


(Sahil Mahajan) JKAS
Under Secretary to the Government
Jal Shakti Department