



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar/Jammu.

Subject: Termination of probation/discharge from service of Mr. Mir Omar Bin Farooq, MTS.

Government Order No. 696-JK(HME) of 2026

Dated: 15-09-2026

WHEREAS, Mr. Mir Omar Bin Farooq, MTS, was appointed under the Jammu and Kashmir Rehabilitation Assistance Scheme, 2022, vide Government Order No. 1705-JK(GAD) of 2025 dated 02.12.2025 and joined his duties at Government Medical College, Baramulla on 03.01.2026; AND WHEREAS, he remained absent from duty with effect from 20.01.2026 without obtaining prior sanction of leave from the competent authority;

AND WHEREAS, the official had applied for study/other leave for a period of 30 months w.e.f. 20.01.2026 and left the station without awaiting orders/approval on his leave application;

AND WHEREAS, the Principal, Government Medical College, Baramulla, accordingly issued Show Cause Notices dated 31.01.2026 and 17.02.2026, directing him to resume duties and further informing him that study leave was not admissible, as he had not completed the prescribed five years of qualifying service in terms of Circular No. 49- JK(GAD) of 2022 dated 07.12.2022 issued by General Administration Department;

AND WHEREAS, despite the aforesaid notices, the official neither resumed duty nor furnished any satisfactory justification for his continued absence. Instead, he persisted with his request for leave for pursuing higher studies;

AND WHEREAS, a final notice dated 25.05.2026 was thereafter issued by the Department, cautioning him that failure to resume duty would invite appropriate action, including termination/discharge under Rule 21(1) of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956. AND WHEREAS, in his response to the final notice, the official expressed his willingness to continue in Government service but sought relaxation of the applicable rules and grant of study leave without pay.

AND WHEREAS, the request cannot be acceded to, as no enabling provision has been brought on record permitting such relaxation in the circumstances of the case. Further, submission of a leave application does

not authorize an employee to remain absent unless the leave is duly sanctioned by the competent authority.

AND WHEREAS, the official's absence from 20.01.2026 onwards is, therefore, unauthorized. His request for study leave was also inadmissible in view of the prescribed requirement of five years' qualifying service. The official, being on probation, was required to demonstrate satisfactory conduct and adherence to the conditions of appointment; instead, he remained continuously absent despite being afforded repeated opportunities to resume his duties.

AND WHEREAS, the matter was referred to the General Administration Department regarding the competent authority, and GAD, vide U.O. No. GAD-RAS/57/2026 (7782590) dated 01.09.2026, clarified that, in the instant case, the Health and Medical Education Department is the cadre-controlling as well as disciplinary authority and may initiate disciplinary action against the official at its own level.

AND WHEREAS,, Rule 21(1) of the J&K Civil Services (Classification, Control & Appeal) Rules, 1956 also provides as under:-

"At any time before the expiry of the prescribed period of probation, the appointing authority may:-

- a) suspend the probation of a probationer and discharge him from the service for want of vacancy; and
- b) at its discretion terminate the probation of a probationer and discharge him from the service".

Now, therefore, in exercise of the powers conferred under Rule 21(1) of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956, the probation of Mr. Mir Omar Bin Farooq, MTS, is hereby terminated and he is discharged from the Government Services with effect from 20.01.2026.

By order of the Government of Jammu and Kashmir.

Sd/-
(M. Raju) IAS
Commissioner/Secretary to the Government.

No. HD-Adm/54/2025-02- (E- 7707425)

Dated: 15.09.2026

Copy to the:-

1. Additional Chief Secretary to Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Joint Secretary (Jammu, Kashmir, Ladakh), Ministry of Home Affairs, Government of India, New Delhi.
5. Director, Archives, Archaeology & Museums, J&K.
6. Principal, Government Medical College, Baramulla.
7. OSD with Hon'ble Minister for Health and Medical Education Department.



8. Private Secretary to the Commissioner/ Secretary to the Government, Health and Medical Education Department.
9. Concerned.
10. I/C Website, Health and Medical Education Department.
16. Monday Return/Government Order file/Stock file.



(Waheed Ahmed) JKAS
Under Secretary to the Government



15.09.2021