Government of Jammu & Kashmir
Public Works (R&B) Department
Civil Secretariat, Jammu/ Srinagar
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Subject: Regular Departmental Action initiated against Er. Tasaduq Reyaz S/o Sh.Reyaz Ahmad Zargar R/O Iqbal Colony Bemina, Srinagar the then Junior Engineer BDO Office Hardaboora for commission of offense punishable U/S 7 of the Prevention of Corruption Act, 1988 in case FIR No.08/2022 P/S ACB Baramulla- ***Appointment of Inquiry Officer thereof.***

Government Order No.: 342-PW(R&B) of 2026
Dated: 30-09-2026

WHEREAS, Er. Tasaduq Reyaz S/o Reyaz Ahmad Zargar R/o Iqbal Colony, Bemina, Srinagar, the then Junior Engineer, BDO Office Hardaboora, was arrested by the Anti-Corruption Bureau for commission of an offences punishable under Section 7 of the Prevention of Corruption Act, 1988, in connection with FIR No. 08/2022 registered at Police Station ACB Baramulla;

AND WHEREAS, after his arrest he was placed under suspension by the Department of Rural Development and Panchayati Raj (DRD&PR) in terms of the provisions of J&K Civil Service (CC&A) Rules, 1956;

AND WHEREAS, the General Administration Department vide Government Order No. 30-JK-GAD(Vig) of 2023 dated 23.06.2023, accorded sanction of prosecution of Mr. Tasaduq Reyaz S/o Sh. Reyaz Ahmad Zargar R/o Iqbal Colony, Bemina, Srinagar, the then Junior Engineer, BDO Office Hardaboora and recommended the case to the Department of Rural Development and Panchayati Raj (DRD&PR) for consideration of the matter in terms of the Rule-31 of the J&K Civil Service (CC&A) Rules, 1956, and instructions issued thereunder for initiating consequential action against the accused public servant;

AND WHEREAS, the Department of Rural Development and Panchayati Raj (DRD&PR) framed and served Memorandum consisting of Article of Charges and Statement of Imputation upon delinquent engineer through Joint Director(Administration), Rural Development Kashmir (Divisional Vigilance Officer) vide letter No. RDD-GAZ/53/2023-12(7232587) and in response the accused submitted his statement of defense which was not found satisfactory;

AND WHEREAS, the Department of Rural Development and Panchayati Raj (DRD&PR) accordingly appointed the Assistant Commissioner (Development), Baramulla as Inquiry Officer vide Government Order No.108-JK(RD&PR) of 2025 Dated 26.03.2025 to inqure the matter who submitted his report vide communication No. ACD/Bla/Estt/2021-25 dated 30.04.2025;

AND WHEREAS, the Department of Rural Development and Panchayati Raj (DRD&PR) examined the inquiry report and found various shortcomings and sought certain clarifications/comments from the Inquiry Officer and later from the Anti-Corruption Bureau, J&K;

AND WHEREAS, the Department of Rural Development and Panchayati Raj (DRD&PR) has now shared the records and reports of the case vide O.M No. RDD-GAZ/53/2023 [7232587] dated 25.05.2026 and recommended the case to the Public Works (R&B) Department/Disciplinary Authority with the recommendations of imposition of penalty on the accused under Rule 30 of the J&K Civil Services (CCA) Rules, 1956 and also recommended that the said official may not be entrusted with any sensitive assignment/posting involving substantial financial transactions or responsibilities having direct bearing upon administrative integrity and public confidence;

AND WHEREAS, the matter was examined in PW(R&B) Department on the basis of relevant factors, records shared by the Department of Rural Development and Panchayati Raj (DRD&PR) and Anti-Corruption Bureau, J&K and it has emerged that the delinquent engineer is guilty of gross misconduct having failed to maintain absolute integrity, however, the powers of holding regular departmental action in such cases falls under the domain of appointing authority/Disciplinary Authority which happens to be PW(R&B) Department, however, the PW(R&B) Department has to adopt the action initiated by the Department of Rural Development and Panchayati Raj on the recommendations of the General Administration Department and records provided by the Anti- Corruption Bureau, J&K as well as the Memorandum served to the accused consisting of Article of Charges and Statement of Imputations etc;

AND WHEREAS, on the basis of relevant factors, records shared by the Department of Rural Development and Panchayati Raj (DRD&PR) and Anti-Corruption Bureau, J&K and it has emerged the Inquiry Report submitted by the Assistant Commissioner Development, Baramulla, vide No. ACD/Bla/Estt/2021-25 dated 30.04.2025 in pursuance of the Government Order No. 108- JK(RD&PR) of 2025 dated 26.03.2025 lacks merits and has not been found satisfactory;

AND WHEREAS, the matter was placed before the Competent/Disciplinary Authority and on after careful consideration, the Competent Authority rejected the findings and recommendations of the Inquiry Report submitted by the Assistant

Commissioner Development, Baramulla, vide No. ACD/Bla/Estt/2021-25 dated 30.04.2025 and consequently it has been decided to initiate a fresh inquiry in the Public Works (R&B) Department/Disciplinary Authority, adopting the formal Memorandum, Articles of Charges, and Statement of Imputations already served to the accused by the Department of Rural Development and Panchayati Raj (DRD&PR);

NOW, THEREFORE, with the prior approval of Competent Authority/ Disciplinary Authority in the Public Works (R&B) Department sanction is hereby accorded to:

i. Institution of simultaneous regular departmental action against Er. Tasaduq Reyaz, Junior Engineer, posted / deputation in the Department of Rural Development and Panchayati Raj, on a post-facto basis, including serving of charges upon him, in terms of J&K Civil Services (Classification, Control and Appeal) Rules, 1956 adopting the formal Memorandum, Articles of Charges, and Statement of Imputations already served to the accused by the Department of Rural Development and Panchayati Raj (DRD&PR).

ii. Rejection of the Inquiry Report submitted by the Assistant Commissioner Development, Baramulla, vide No. ACD/Bla/Estt/2021-25 dated 30.04.2025, in pursuance of the Government Order No. 108-JK(RD&PR) of 2025 dated 26.03.2025.

iii. Appointment of Er. Shuja Ahmad Malik, In-charge Superintending Engineer, PMGSY, Baramulla, as Inquiry Officer in the matter and Er. Faizan Jameel, In-charge Assistant Executive Engineer [Technical Officer], in the Office of the Superintending Engineer, PMGSY, Baramulla, as presenting Officer to inquire the matter.

The Inquiry Officer shall submit his report along with clear-cut recommendations within 21 days of issuance of the Order, restricting his findings as per the mandate defined in the CVC guidelines.

Further, any transfer of Inquiry Officer/Presenting Officer should not affect the inquiry, and the designated Inquiry Officer shall finalise his report within the prescribed timeline.

By order of the Government of Jammu and Kashmir.

Sd/-

(Anil Kumar Singh) IAS

Financial Commissioner (Additional Chief Secretary)

No. PWD-RDA/12/2026-05-PWD (7782134) Dated: 30 .09.2026

Copy to the:

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor.
3. Commissioner/Secretary to the Government, General Administration Department.
4. Joint Secretary (JKL), Ministry of Home Affairs, Government of India.
5. Secretary to the Government, Department of Rural Development and Panchayati Raj (DRD&PR).
6. Director, Anti-Corruption Bureau, J&K.
7. Director Archives, Archaeology & Museum, J&K.
8. OSD to the Hon'ble Deputy Chief Minister[Minister In-charge, Public Works(R&B) Department].
9. Er. Shuja Ahmad Malik(Inquiry Officer), In-charge Superintending Engineer, PMGSY, Baramulla. The relevant records are enclosed for reference.
10. Er. Faizan Jameel(Presenting Officer), In-charge Assistant Executive Engineer [Technical Officer]. The relevant records are enclosed for reference.
11. Private Secretary to Financial Commissioner(ACS), Public Works(R&B) Department.
12. Concerned.
13. In-charge website, PW(R&B) Department.
14. Government Order file (w.3.s.c.s.)/Monday Return.

30.09.2026

Under Secretary to the Government
Public Works(R&B) Department