Government of Jammu & Kashmir
Office of the Financial Commissioner(Revenue),J&K

RailHeadComplexJammu,180001/AmarNiwas,TankiporaSrinagar,190001(www.jkfcr.nic.in)
PhoneNo.0194-2459372,0191-2470212,E-mailaddressjk-fcrev@jk.gov.in

Subject:- **Regular Departmental Action against Mr. Mohammad Shahid Pandit S/o Ghulam Qadir Pandit R/o Chanapora Srinagar, the then Jr. Assistant (District Pulwama) attached in Public Litigation Section O/o Divisional Commissioner, Kashmir in case FIR No.38/2022 u/s 7 of PC Act, 1988 PC Act, P/S Anti-Corruption Bureau Srinagar -Imposition of penalty thereof.**

ORDER NO: 134 **-FC (REV) of 2026**
DATED: 27 **-10-2026**

1. Whereas, a case FIR No. 38/2022 U/S 7 of PC Act, 1988 was registered at Police Station Anti Corruption Bureau, Srinagar against Mohammad Shahid Pandit, the then Junior Assistant (District Pulwama) attached in Public Litigation Section O/o Divisional Commissioner, Kashmir for demanding & accepting an illegal gratification of Rs 60,000/- from one Sh. Mohammad Yousuf Bhat R/o Srinagar allegedly for processing his land alienation file which was pending in the office of the Divisional Commissioner, Kashmir; and

2. Whereas, the accused was placed under suspension by Deputy Commissioner, Pulwama vide order No. DCP/Estt/SM/2621-27 dated 17.12.2022 and latter on attached in the office of Additional Deputy Commissioner, Awantipora, vide order No. DCP/EStt/SM/2923-29 dated 19.10.2023; and

3. Whereas, Deputy Commissioner, Pulwama vide order No. DCP/Estt/SM/28 dated 30.10.2023 appointed Assistant Commissioner, Revenue, Pulwama as enquiry officer and Tehsildar Pulwama as Presenting Officer to inquire into the allegations and submit factual report along with recommendations including imposition of penalty; and

4. Whereas, the Inquiry Officer submitted his report to Deputy Commissioner, Pulwama vide letter No. DCP/Estt/SM/1230 dated 11.12.2023; and

5. Whereas, Administrative Department, vide communication No. Rev-Vigl/120/1230 dated 09.05.2024 directed to initiate Regular Departmental Action (RDA) against the delinquent official and conclude the same within the laid down time lines in light of the material/documents provided by the GAD, Further,

SoGUON - 0004271020261000007, Dated: 27 Oct 2026

advised to cancel the inquiry/RDA, if any, previously initiated against the accused official; and

6. Whereas, the Inquiry report of Assistant Commissioner, Revenue, Pulwama, forwarded to this office by Deputy Commissioner, Pulwama, through e-file on 30.12.2023, was cancelled *abinitio* vide this office order no. 211-FC(Revenue) of 2024 dated 06.12.2024 and Mr. Raeis Ahmad Bhat, Assistant Commissioner, Revenue, Anantnag was appointed as Inquiry Officer and Mr. Tahir Ahmad Magrey, Revenue Attorney in the office of Divisional Commissioner, Kashmir as Presenting Officer to conduct an in-depth/exhaustive enquiry; and

7. Whereas, the chargesheet was served upon the accused official by the Inquiry Officer vide Memorandum No DCA/ACR/SQ/202425/Fc/5229 dated 13-12-2024 and he has submitted his reply on 17-12-2024 refuting the allegations; and

8. Whereas, inquiry officer, (Assistant Commissioner, Anantnag) has submitted his enquiry report vide No. DCS/SQ/2024/F/C/6123 dated 25.01.2025 on the basis of available records, & its inference, Statement/Reply of the accused, Analysis of Records & Statement of accused, with the conclusion and recommendations as under:-

> *"1. Mr Mohammad Shahid Pandit managed to continue his deployment in the office of Divisional Commissioner, Kashmir despite being transferred. The then Assistant Legal Remembrance in the office of Divisional Commissioner, Kashmir Mr. Zahoor Abbas Gorsi played main role in extending the deployment of Mr Shahid.*
> *2. After extending his deputation in the office of Divisional Commissioner, Kashmir, Mr. Shahid managed to work in the Migrant Land Alienation section without any due order. As per his statement he worked on the instructions of Mr Zahoor Abbas Gorsi.*
> *3. Mr Shahid was thoroughly involved in disposing cases of Migrant Land Alienation section in the office of Divisional Commissioner Kashmir, whereby he used to:-*
>
> *a Frame caused list for hearing of migrant land alienation cases by the Divisional Commissioner Kashmir.*
> *b. Draft order for alienation of migrant properties.*
> *c. Dispatch orders for alienation of migrant properties.*

SoGUON - 0004271020261000007, Dated: 27 Oct 2026

4. Mr Shahid didn't make any proper efforts to maintain the record systematically in the Migrant Land Alienation Section, raising doubts about his intentions.

5. Extending deputation despite being transferred to other office, working in a sensitive section like Migrant Land Alienation Section without due orders and making no efforts to array the records indicates thoroughly flawed conduct of Mr Shahid, which could have been possible only with tacit approval or lenient supervision of his immediate supervisory officer.

6. Mr Shahid tends to have exploited these loopholes and resultantly exercise a decisive interface with the applicants with regard to disposal of migrant land alienation cases. And with the implied backing of his supervisory officers as construed above, Mr Shahid appears to have developed a sense of impunity and demanding drive in such a scenario is a distinct probability.

7. ACB has tallied online transactions worth rupees 82 lacs from the account of Mr Shahid and his family and if this is coupled with the offline/ Cash transactions the magnitude of this episode will magnify appreciably. The incident is specific to migrant land alienation section only and similar unverified malafide role of the accused employee in other sections of office of Divisional Commissioner Kashmir can't be ruled out.

The conduct of Mr Shahid Pandit is a case of grave corruption and owing to his brazen nature it has an undesirable reference value in Revenue Department. To reiterate the applicability of honest work ethics as on date and to repair the credibility of Revenue Department an exemplary major punishment provisioned in JK Civil Service Regulations and Jammu and Kashmir Government Employees (Conduct)Rules 1971, to be decided by the competent authority needs to be imposed on Mr Shahid."; and

9. Whereas, the matter was referred to Divisional Commissioner, Kashmir for his comments and Divisional Commissioner, Kashmir on e file No 7159971 has recommended that in view of the above findings and the gravity of misconduct established during the enquiry, it is recommended that one of the following options may be considered as penalty to be imposed upon the delinquent official under Rule 30 of the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956:

SoGUON - 0004271020261000007, Dated: 27 Oct 2026

Option–I

a) **Reduction to a lower post**

OR

Option–II

a. Withholding of promotion for a period of **07 years**; and

b. Posting only against **non-sensitive positions for a period of 10 years.**

c. Fine to an extent of one month's pay.

10. Whereas, the case of the official has been examined in this office and the Competent Authority (Financial Commissioner Revenue, J&K) has observed as under:-

> *"After due consideration of report of the IO and the recommendations of the Div comm, the official has to be accorded a major penalty. Subject to revision upon the outcome of criminal proceedings, penalty of reduction in one rank is imposed".*

11. Whereas, in respect of penalty of dismissal, removal or reduction in rank, the first proviso to Article 311(2) of the Constitution of India provides that it shall not be necessary to give any opportunity of making representation on the penalty proposed if it is imposed on the basis of the evidence adduced during an inquiry in which a charged official has been informed of the charges against him/her and given a reasonable opportunity of being heard.

Now, therefore, the **penalty of reduction in rank is imposed – reduction of one rank i.e. from Jr. Assistant to MTS,** in terms of Rule 30 of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, read with the constitutional provisions, subject to revision upon the outcome of criminal proceedings.

By order of the Financial Commissioner (Revenue) J&K

(Dr. Tahir Firdous) JKAS
Additional Commissioner (Central)
With Financial Commissioner (Rev)
J&K

No:-FCR-CORD/130/2023-06(7159971) Dated: 27 /10/2026

Copy to the:-

SoGUON - 0004271020261000007, Dated: 27 Oct 2026

Ministry of Home Affairs (Attn: Additional Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi).

Copy also to the:-

1. Office of Hon'ble Lieutenant Governor, J&K (through Principal Secretary to the Hon'ble Lieutenant Governor, J&K)
2. Office of Hon'ble Chief Minister, J&K (through Additional Chief Secretary to the Hon'ble Chief Minister, J&K)
3. Office of the Chief Secretary, J&K (through PS).
4. Office of Additional Chief Secretary Revenue Department, J&K (through PS)
5. Office of the Financial Commissioner (Revenue) J&K (through PS).

Copy also to the: -

1. Commissioner/ Secretary to the Government, General Administration Department, J&K.
2. Secretary to the Government, Revenue Department J&K.
3. Divisional Commissioners, Jammu/ Kashmir.
4. Director, Anti Corruption Bureau, J&K
5. Deputy Commissioner …All.

Copy also to the: -

1. Commissioner, Survey & Land Records, J&K
2. Regional Director, Survey & Land Records …..All.
3. Principal, Revenue Training Institute, Jammu/Srinagar.

Copy also to the: -

1. Director, Archive, Archaeology and Museums, J&K.

Copy also to the: -

1. Mr. Mohamad Shahid Pandit, the then Jr. Assistant R/o Channapora Srinagar..
2. I/c Website.

(Dr. Tahir Firdous) JKAS
Additional Commissioner (Central)
With Financial Commissioner (Rev)
J&K

SoGUON - 0004271020261000007, Dated: 27 Oct 2026