Government of Jammu & Kashmir
Office of the Financial Commissioner (Revenue) J&K

Rail Head Complex Jammu, 180001/Amar Niwas, Tankipora Srinagar, 190001 (website - fcr.jk.gov.in)
Phone No. 0194-2459372, 0191-2470212, E-mail address jk-fcr@jk.gov.in

Subject: Regular Departmental Action against Ms. Fozia Afzal, the then MTS posted in AC Nazool, Srinagar, presently attached with SQ Section, DC Office, Srinagar- Imposition of Penalty of dismissal thereof

Order No. 122-FC (Rev) of 2026
Dated: 19.10.2026

1. **Whereas**, the matter originated from a complaint lodged by Ms. Smarti R/o Sonwar, Srinagar and Ms. Moomina R/o Rampora Chattabal against Ms. Fozia Afzal, the then MTS, posted in AC Nazool office, Srinagar, alleging therein that the accused official has duped them of an amount of ₹2,00,000/- and ₹50,000/- respectively, on the pretext of allotment of 05 marlas of land each at Toyota, Bemina, and allotment of Shop No. 8 at Jehangir Chowk; and

2. **Whereas**, the official was placed under suspension by the Deputy Commissioner, Srinagar vide his order dated 08.06.2021 and the matter was referred to the District Vigilance Officer (DVO), Srinagar, for further investigation, and to issue charge-sheet to the official separately; and

3. **Whereas**, the chargesheet was served upon the accused official on 12.06.2021 with allegations of any misuse of official position/ forging seal & signatures of Deputy Commissioner, Srinagar with fictious dispatch numbers of different sections of the office, to which she replied, thereby denying the allegations. The matter was also referred to the Crime Branch, Kashmir, vide communication dated 02.07.2021, for necessary enquiry and registration of an FIR; and

4. **Whereas**, the Commissioner, Srinagar Municipal Corporation (SMC), vide his letter dated 27.09.2021 informed the Deputy Commissioner, Srinagar, regarding the alleged involvement of the Ms. Fozia Afzal among others in forgery of documents and referral of the case to SHO Shaheed Gunj thereof; and

5. **Whereas**, the Deputy Commissioner, Srinagar, vide Order No. DCS/Estt/23/3833-3836 dated 30.09.2023, appointed Sh. Raeis Ahmad Bhat, Assistant Commissioner Revenue, Srinagar, as the Inquiry Officer in the matter. The official was served with a charge-sheet on 06.10.2023, to which she submitted her reply on 10.10.2023; and

6. **Whereas**, the Inquiry Officer submitted the enquiry report on 14.10.2023 reporting therein that:-

   (a) impunged allotment orders have been provided to the applicants apparently with fudged signatures and stamp.
   (b) Signature appended on allotment orders appear analogous to the signatures of Additional Deputy Commissioner, Srinagar.
   (c) Money trail corroborated by the complainants and banks indicates transaction of money between them and Ms. Fozia Afzal.

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and concluding as under:-

" In facts available with this office and debriefing of the counter-averments submitted by accused employee Mst. Fozia Afzal, the case leans towards the scenario that accused employee has issued these fake allotment orders for dishonest financial considerations. The matter is serious in nature and is an open act of forgery with bid impunity as the accused is a government employee. Such events bring utter disrepute to the government as an institute, making gullible people to suffer and thus warrants exemplary punishment ..."

7. **Whereas,** the Inquiry Officer has also recorded that Mst. Fozia Afzal is matter of recent investigation in another FIR No.10/2023 u/s 420 IPC of Police Station Chanapora, Srinagar, whereby she is alleged to have issued fake appointment orders in favour of 27 individuals as Junior Assistants in DC office. This case stands challaned in the court of law on 28.12.24; and

8. **Whereas**, the Deputy Commissioner, Srinagar, has endorsed the recommendation of the Inquiry Officer, which, thereafter, have been submitted by the Divisional Commissioner, Kashmir to the Financial Commissioner, Revenue, J&K; and

9. **Whereas**, in respect of penalty of dismissal, removal or reduction in rank, the first proviso to Article 311(2) of the Constitution of India provides that, it shall not be necessary to give any opportunity of making representation on the penalty proposed if it is imposed on the basis of the evidence adduced during an inquiry in which a charged official has been informed of the charges against him and given a reasonable opportunity of being heard; and

10. **Whereas**, the case was examined in detail in this office and examination of the inquiry report and the records of the case, including the money trail associated with the matter were there upon placed before the Competent Authority for acceptance of the report of the Inquiry Officer; and

11. **Whereas**, the Competent Authority, i.e. Financial Commissioner (Revenue), J&K, has after due consideration in pursuance of Rule 30 of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956, read with Proviso to the Article 311 (2) , decided as under :-

"I have gone through the inquiry report and all the records as well as taken note of the money trail associated with the matter. The charges of fake/ fictitious orders, misusing her position, have been proved. The official is also being investigated for another case of fake appointment orders of 27 individuals as Jr. Assts in FIR no. 10/2023 u/s 420 IPC of PS Chanpora, Srinagar. The gravity of misconduct is such that it requires exemplary action; therefore, penalty of dismissal from service, with bar from future state employment, is imposed."

12. Now, therefore, **the penalty of dismissal from service is hereby imposed upon Ms. Fozia Afzal, MTS, then posted in the office of AC Nazool, Srinagar, presently**

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attached with SQ Section, DC Office, Srinagar. The dismissal shall also entail disqualification from future State employment.

By Order of the Financial Commissioner (Revenue), J&K.

Dr. Tahir Firdous, JKAS
Additional Commissioner(Central)
With Financial Commissioner (Rev.)
J&K.

Dated: 19.10.2026

No: FCR-CORD/483/2023-06(7284558)

Copy to the:
Ministry of Home Affairs (Attn: Additional Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi).

Copy also to the:-
1. Office of Hon'ble Lieutenant Governor, J&K (through Principal Secretary to the Hon'ble Lieutenant Governor, J&K).
2. Office of Hon'ble Chief Minister, J&K (through Additional Chief Secretary to the Hon'ble Chief Minister, J&K).
3. Office of the Chief Secretary, J&K (through PS).
4. Additional Chief Secretary, Revenue Department, J&K (through PS)
5. Office of the Financial Commissioner Revenue/ACS, J&K (through PS)

Copy also to the:
1. Commissioner / Secretary to the Government, General Administration Department, J&K.
2. Director, ACB, J&K.
3. Divisional Commissioners, Jammu/ Kashmir.
4. Commissioner, Survey & Land Records, J&K.
5. District Magistrates...All.
6. Regional Director, Survey & Land Records...All.
7. Principal, Revenue Training Institutes, Jammu/Srinagar.

Copy also to the: -
1. Ms. Fozia Afzal, the then MTS posted in AC Nazool, Srinagar, presently attached with SQ Section, DC Office, Srinagar for information.
2. I/C Website for uploading the order on the website of FCR.
3. Office order file.

Dr. Tahir Firdous, JKAS
Additional Commissioner (Central)
With Financial Commissioner (Rev.)
J&K.

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